

WIEHAG GMBH ENVIRONMENTAL POLICY

WIEHAG Timber Construction is committed to minimizing the environmental impacts of its business operations and to exhibit leadership in environmental affairs in all its activities.

The requirements listed below apply to all of WIEHAG's operations. All WIEHAG managers and employees, as well as any contractor performing work on behalf of WIEHAG, shall bear a personal responsibility for the following objectives:

Our commitment is to:

- Continuously improve our environmental performance and integrate recognized environmental management best practice into our business operations
- Reduce our consumption of resources and improve the efficient use of those resources
- Manage waste generated from our business operations according to the principles of reduction, re-use and recycling
- Manage our business operations to prevent pollution.

To meet our commitments, we take the following measures:

- Our Environmental Protection Manager monitors our compliance with National and European environment protection laws and regulations (e.g. Austrian Packaging Ordinance (ARA), Industrial Code (GewO, etc.) and trains all relevant employees on environmental issues.
- We purchase and process mainly domestic wood as to minimize CO2 emission. 100% of our products are PECX certificated, proving that our wood comes from sustainably managed forests.
- Our whole production process is eco-friendly: all residues are sorted and the recycled or returned to specified waste management companies.
- Energy: 90% of our power requirement and 100% of our heat requirement are covered by our own combined heat and power plant (CO2 – neutral combustion of chipped wood, abrasive dust and wood wastes from the production process)

This statement represents our general position on environmental issues, and the policies and practices we will apply in conduction our business.

Altheim, March the 1st, 2020



Dr. Erich Wiesner

CEO WIEHAG Holding GmbH, WIEHAG GmbH and Director WIEHAG UK LTD