

MODERN SLAVERY & HUMAN TRAFFICKING POLICY

Wiehag GmbH
Linzerstr. 24
4950 Altheim
Austria

and

Wiehag UK Ltd
104-110 Goswell Road
London
EC1V 7DH
UK

both named as WIEHAG in the following

WIEHAG is committed to driving out acts of modern day slavery and human trafficking within its business and that from within its supply chains, including sub-contractors, and partners.

WIEHAG acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organization and with suppliers of goods and services to the organization. These as well as the suppliers of services make up the supply chain within WIEHAG

As part of the company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

WIEHAG will not support or deal with any business knowingly involved in slavery or human trafficking.

WIEHAG Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc.) and investment to ensure that slavery and human trafficking is not taking place within the organization and within its supply chains.

A copy of this policy statement and a copy of the Modern Slavery Act 2015 is accessible to all employees electronically and can be obtained from the HR department upon request.

This policy statement will be reviewed annually and published.

The implementation and operation of this management system underlines our commitment to this policy. Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

Altheim, July the 12th, 2021



Dr. Erich Wiesner

CEO WIEHAG Holding GmbH, WIEHAG GmbH and Director WIEHAG UK LTD